IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

CONSOLIDATED COMMERCIAL CONTROLS, INC.

CASE NO. 1:08-cv-04388

Plaintiff,

Honorable Virginia M. Kendall

v.

5 STAR SUPPLY LLC, et al.

Defendants.

AUGUST 29, 2008

DECLARATION OF CLIFFORD G. WILLIAMS, II

I, Clifford G. Williams, II, state under the pains and penalties of perjury as follows:

- 1. I am over the age of eighteen (18) and understand my obligation when making a statement to this Court under the pains and penalties of perjury.
- 2. I reside in and am a citizen of the State of Connecticut. At the time of Plaintiff's acquisition of ICS, I had been employed by ICS for approximately twenty-two (22) years as Receiving/Inventory Control Manager. As Receiving/Inventory Control Manager for ICS, I was responsible for overseeing receipts of inventory and inventory control. After Plaintiff's acquisition of ICS, I was demoted to a supervisory role within the warehouse, reporting to the warehouse manager.
- 3. Due to dissatisfaction with Plaintiff's operation of the former ICS and my desire not to work for a Chicago-based entity, I determined to resign my employment with Plaintiff. I resigned my employment with Plaintiff effective June 24, 2008.
- 4. At no time was I a party to an employment contract with either ICS or Plaintiff. I was not subject to any post-employment restrictions regarding competition or solicitation of

employees or customers of ICS or Plaintiff. Having no such limitations, after resigning from Plaintiff's employ, I became employed by Defendant 5 Star Supply LLC.

- I did not misappropriate any confidential or trade secret information of Plaintiff, and I have not and will not utilize any confidential or trade secret information of Plaintiff in connection with my new employment.
- 6. Plaintiff failed to pay me the wages due me for the last two days of my employment.
 - 7. I do not own any property or maintain any bank accounts in Illinois.
- 8. Other than in the course of my employment, I has never been to the state of Illinois or transacted any business there.
- 9. After Plaintiff's acquisition of ICS, I was required to attend a management meeting at Plaintiff's home office in Chicago, Illinois in November 2007. I also was required to attend the company's holiday party in Illinois in December 2007. I never visited Plaintiff's home office again after the initial management meeting.
- 10. Other than the foregoing limited visits, which were undertaken at the direction of and for the benefit of Plaintiff, I have never visited Illinois for any purpose whatsoever.
- Illinois; I do not maintain an office or employees within Illinois; I have not sent agents into Illinois to conduct business; I have not advertised or solicited business in Illinois; and I have not designated an agent for service of process in Illinois.

The foregoing statements were made under the pains and penalties of perjury.

Clifford G. Williams, II

8-29-08

Date

EXHIBIT A

Check Detail

Request Number: Check Sequence Number:

Ço

30

1

File 112 Dept

Single

MRA

Warehouse Manag

Social Security Number:

Clifford G Williams II

Texable Marital Status:

Exemptions/Allowances: Federal:

0

State:

0

Local:

0

Enrpings	Hours	This Period
Regular	0.00	463.68
Overtime	. 0.00	0.00
	GHALLY	10 Sec. 68
<u>Deductions</u>	Statutory	
	Federal Income Tex	39.55
	Social Security Tax	28.75
	Medicare Tax	. 6.73
	State Income Tax	15.49

Other

Break	ned	Vacatio	S I A I C
Net			0.00